



Parental Behaviour Policy

At Upperby Primary School we have excellent relationships with our parents and value the contribution that parents play in the life of the school and in their children's education. We provide many opportunities for parents to engage with school life including parent's evenings, invites to assemblies and participation in special celebrations. We also produce a weekly newsletter to keep parents informed about school events. Important information is also included on our school website.

We want all parents to be confident that there are arrangements in school to keep their children safe. As part of our safeguarding procedures the school has put in place this parental behaviour policy to ensure that behaviour from parents does not cause the children and staff in school to feel distressed, threatened or unsafe. If parents ever have an issue and would like to discuss in school, the procedure to follow is to initially make an appointment to see the class teacher.

If the problem is not resolved, make an appointment to see the phase leader – Mrs Weir for EYFS, Miss Wilson for KS1, Mr Garratt for LKS2 or Mr Codd for UKS2. If the problem is still not resolved, please make an appointment to see Mrs Chandler or Mrs Burns.

Our Aim is:

That parents communicate within the school environment in a pleasant and courteous manner without causing distress or offence to adults or children.

Expectation:

That parents set a good example to children at all times, demonstrating how to get along with all members of the school and the wider community.

Behaviour that is deemed as unacceptable includes:

- Shouting, either in person or over the telephone
- Inappropriate posting on Social Networking sites deemed as bullying
- Speaking in an aggressive/threatening tone
- Physically intimidating, e.g. standing very close
- The use of aggressive hand gestures/exaggerated movements
- Physical threats

- Shaking or holding a fist towards another person
- Swearing
- Pushing
- Hitting e.g. slapping, punching or kicking
- Spitting
- Racist or sexist comments
- Parents must not approach and shout out at children on the playground under any circumstances. Please report any concerns to a member of staff.

Possible Follow up actions:

The school reserves the right to take any necessary actions to ensure that members of the school community are not subjected to abuse. If parents become abusive at any time on school premises they will be asked to leave.

School premises are private property and parents have been granted permission from the school to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, school may and will ban parents from entering school and its grounds.

It is also an offence under section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on school premises. The police will be called to assist in removing the person concerned.

School is not responsible for organising arrangements for children in the above circumstances. Parents will need to provide alternative arrangements for bringing children into school.