

# Upperby Primary School



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25<sup>th</sup> January 2023

## STRIKE ACTION

Dear Parents / Carers

Following recent ballots by teacher unions, the National Education Union (NEU) intend to carry out industrial action during February and March. The dates which may affect schools in Carlisle are Wednesday 1<sup>st</sup> February, Tuesday 28<sup>th</sup> February, Wednesday 15<sup>th</sup> March and Thursday 16<sup>th</sup> March. As shared in Friday's newsletter, partial or full closure on these dates may be an option for Upperby Primary School.

I am writing to update you about the first planned strike day. After carrying out a thorough risk assessment, we do not have adequate staffing to open school on the upcoming strike day. It has therefore been decided that:

**Upperby Primary School will be closed for all classes on Wednesday 1<sup>st</sup> February 2023.**

The decision to close the school or send pupils home is never taken lightly, but in this instance, where staff have elected to take lawful industrial action, I have no choice but to take appropriate steps to ensure the health, safety and well-being of all pupils.

For information on why teachers in the NEU have decided to strike, please [click here](#).

Whilst trade unions have informed their members of their intention to strike on further days, there is the possibility that through ongoing negotiations the following three strike days may not take place. I will keep you informed as the situation develops.

Thank you for your understanding with this matter.

Yours sincerely

Mrs Burns (Acting Headteacher)